

September 28th, 2010 Regular Board Meeting Minutes

Meeting called to order at the Village of Hainesville Council Chambers by Mayor Linda Soto at 7:01 p.m.

Mayor Soto led the pledge of allegiance to the flag.

Clerk Kathy Metzler took roll call. The following Officials were present: Mayor Linda Soto, Trustees Derenoski, Tiffany, Duberstein, Barrett, Daley and Walkington

Also present were: Village Clerk Kathy Metzler, Treasurer Kelly Hensley, Public Works Superintendent Jeff Gately, Al Maiden and Jeremiah Yeksavich from Rolf Campbell & Associates.

Absent: Deputy Clerk Roseann Stark

Establishment of quorum

Agenda Approval

Trustee Derenoski motioned to approve the agenda as presented; seconded by Trustee Walkington.

Roll Call:

Ayes: Trustees Derenoski, Tiffany, Duberstein, Barrett, Daley and Walkington
Motion carried.

There were no public comments.

Omnibus Vote Agenda

1. A Motion to Approve the September 14th, 2010 Public Hearing Board Meeting Minutes
2. A Motion to Approve the September 14th, 2010 Regular Board Meeting Minutes
3. A Motion to Approve the September 2010 Bills Payable for \$42,905.88
4. A Motion to Approve the April 2010 Financial Statements
5. A Motion to Approve the May 2010 Financial Statements
6. A Motion to Approve the June 2010 Financial Statements

Trustee Walkington motioned to approve the Omnibus Vote Agenda as presented; seconded by Trustee Barrett.

Roll Call:

Ayes: Trustees Derenoski, Tiffany, Duberstein, Barrett, Daley and Walkington
Motion carried.

**Reports and Communications from Mayor and other Officers:
Mayor**

Mayor Linda Soto stated tonight is a Regular Board Meeting and will not be going into the Committee of the Whole format as we are trying to complete the revisions to the comprehensive plan tonight. We then will direct the Clerk to set a date for the public hearing.

Mayor Soto is scheduled to meet with Chief Herzog, Commander McCutcheon and the Village Manager from Grayslake tomorrow at 12:30. This will be our second monthly meeting in regards to the PD. If you have any concerns or comments please let her know between now and tomorrow afternoon.

Today she attended the CenCom meeting which is our dispatch center out of Round Lake which lasted two hours. The business wasn't finished so there will be a special meeting called. The 911 dispatchers are looking to unionize. The other issue is their health insurance benefits have been increased by 37% in the premium. There was discussion with an insurance broker but nothing was resolved. Trustee Walkington asked how many employees were at CenCom and there are about sixteen. The Mayor will keep the Board updated.

Trustee Duberstein asked about the bike path. Mayor Soto stated that the deadline on Friday was met as far as an answer. Tommy Wells and Walgreens have agreed to sign off on the language that Attorney Scott Puma provided. However, according to Scott Puma we do not have the documents yet. She had Scott provide them with the village fed ex number or the Ancel Glink fed ex number for the purpose of getting those documents fed exed asap. If we don't have them in the next day or two then we will proceed as we originally discussed.

Reports of Standing Committees

Trustee Tiffany passed out to everyone a spreadsheet that Kelly Hensley put together for all of the Hainesville Fest expenses. Trustee Daley stated that we had budgeted \$12,000 for the Fest, received \$7,600 in donations and the total cost was \$14,536 so we had budgeted more money than we spent. Total spent was \$6,936.

Trustee Duberstein stated the Wetlands Committee meets a week from Thursday at 7:00 p.m. here at the Village Hall.

Trustee Derenoski reported they are moving forward on getting a cell phone plan decided on. We are getting Jeff Gately a trial phone which should be here in a few days for him to try out to make sure the service works well.

Mayor Soto stated she received an email from John Wondrasek today that he is working on some other items on the website but the current list he has to be fixed or rectified will be done by Friday.

Trustee Duberstein asked about the air conditioning work. Jeff Gately stated that TopTec has been out the last few days, they have completed the cleaning of the two furnaces, the air conditioning coils and the heat exchangers on the inside and the PVC piping has been rerouted. They cleaned the two air conditioning units as well as the roof top unit that controls the Council Chambers. Left to be completed is the return grills, balancing and the duct cleaning. They are hoping to be completed by this Friday. We won't notice a difference until the balancing is completed. Progress has been made.

Business

Comprehensive Plan Update

Al Maiden and Jeremiah Yeksavich from Rolf Campbell & Associates were given the floor. Al Maiden stated that you have a memo with some of the minor changes. They are working on a color version of an updated zoning map which needs to be updated annually. The Big Sag Conservancy has been added. Discussion took place regarding the concern of the protected land that is zoned agriculture and a developer having to come into the village for a zoning change. You don't have to change the type of uses in our ordinance. Mayor Soto stated Al Maiden and Jeremiah Yeksavich will prepare a draft of this language for the Board to look at. It was discussed that some of the commercial recreation/open space should really be the color of the public/quasi-public due to public ponds and open spaces. You will have to deal with the army corp on these areas or SMC.

Discussion took place regarding the trees and landscaping and street lights; you want to keep it general due to our zoning ordinance gives us the guidance. We will have a public hearing prior to the October 26th 2010 Board Meeting and will welcome public comments on the plan at that point. Mayor Soto stated she is not sure if the draft of the Comprehensive plan will be posted on the website at this point, we need to talk to John Wondrasek due to difficulties with posting certain items. The plan will be available for people to come in and look at it. As with any Public Hearing it will be published in the newspaper by the Clerk which will state a copy of the plan will be at the village for the public to review. Mayor Soto stated there has been a little frustration with the new website and the timeliness of getting certain things posted particularly larger documents.

If a developer comes in they ask for a comprehensive plan we will see that this will be on the website once it is adopted. Mayor Soto encouraged the Board to look at other comprehensive plans of other towns; this is where you want to set guidelines. In the next day or two we will have a complete draft copy. The Public Hearing is scheduled for Tuesday, October 26th, at 7:00 p.m. and we will work with John Wondrasek to get a draft on the website. Mayor Soto authorized the Clerk to proceed with the attorney and asked for an all in favor and there was no opposed. Motion carried.

Trustee Walkington motioned to go into executive session; Trustee Daley seconded the motion.

Roll Call:

Ayes: Trustees Derenoski, Tiffany, Duberstein, Barrett, Daley and Walkington
Motion carried

Mayor Soto stated we will be going into executive session for the purpose of discussion of personnel issues and acquisition or sale of property.

The Regular Board Meeting recessed 8:12 p.m. to enter into Executive Session.

Trustee Derenoski motioned to enter back into the Regular Board Meeting at 9:12 p.m.; seconded by Trustee Walkington.

Roll Call:

Ayes: Trustees Derenoski, Tiffany, Duberstein, Barrett, Daley and Walkington
Motion carried

To Vote on once out from Executive Session:

Trustee Daley motioned that employee Jeff Gately has been paid an annual salary of \$39,007.80 during the past year. I move that he be changed to an hourly employee because his position is not an exempt position under the Fair Labor Laws. His pay rate will be \$22.00 per hour. He will be paid time and a half for all hours over 40 hours in a week and he will receive a \$1.00 per hour shift differential if he is called out between the hours of midnight and 6:30 a.m. Retroactive pay to May 1 will not include any overtime pay and will be based on 40 hours per week; seconded by Trustee Barrett.

Roll Call:

Ayes: Trustees Derenoski, Duberstein, Barrett, Daley and Walkington

Nays: Trustee Tiffany

Motion carried.

When voting Trustee Duberstein stated that Jeff has not been fairly compensated for his increased workload and duties and being on call for 24/7 and therefore she is comfortable voting in favor of his new compensation plan. She votes yes.

Trustee Daley motioned that the following employees receive a 1.5% pay raise, Kelly Hensley from \$28.14/hr to \$28.56/hr, Kathy Metzler from \$25.99/hr to \$26.38/hr, Roseann Stark from \$16.75/hr to \$17.00/hr and Debbie Zwicker from \$18.96/hr to 19.24/hr retroactive to May 1; seconded by Trustee Walkington.

Roll Call:

Ayes: Trustees Derenoski, Daley and Walkington

Nays: Trustee Tiffany, Duberstein and Barrett

When voting Trustee Duberstein read a statement that there is no question that she appreciates the work effort and cooperative attitude of our office staff however, these are extraordinary times, so many of our residents are suffering due to this economic turndown; either unemployment, foreclosures or wage

reduction. I cannot in good conscience vote for a pay raise at this time. She votes no.

Clerk Metzler stated the Mayor has to vote to break the tie. Mayor Soto will break the tie. Before the Mayor voted she made the following statement that she is certainly well aware, and her own family has suffered setbacks from the economy, since taking office she has tried to manage the village affairs based on being sensitive to what is going on in the economy. Having said that she is also sensitive to the fact that our staff has not had any reviews or goals set for over six years; job descriptions are also outdated and she takes issue with that and we are working toward rectifying that situation because if you want accountability, you also need to have reviews and you have to have goal setting. Based on that fact, Mayor Soto broke the tie and voted aye, she is in favor of the increase.

Motion carried.

Trustee Tiffany stated the reason he voted the way he did is because of hearing residents and receiving phone calls and because he is an elected official by the residents he is voting the way the residents want him to vote that he has spoken to.

Trustee Daley made a statement that he is voting yes because he thinks it is the right thing to do, but also wanted to let the citizens know that when we built the budget this year we built the budget to include a 3% raise, which doesn't mandate that we give 3% but he stated that the money was planned and it is there and we are not busting the bank or the budget.

Trustee Duberstein motioned to adjourn the September 28th, 2010 Regular Board Meeting; seconded by Trustee Walkington.
All in favor say aye, motion carried.

The September 28th, 2010 Regular Board Meeting adjourned at 9:18 p.m.

Respectfully submitted,

Kathy Metzler, RMC, CMC
Village Clerk

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